



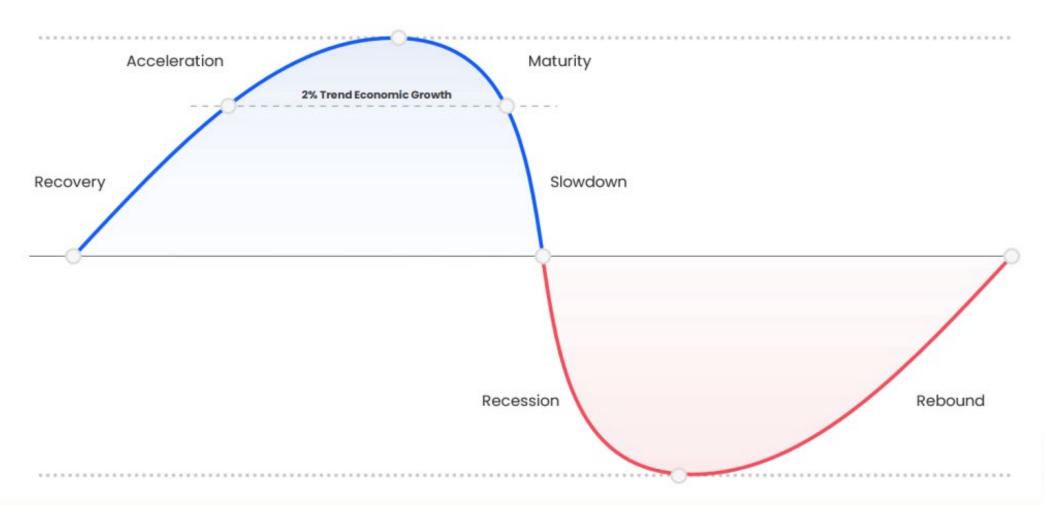


Takeaways From "The Oil Capital Of the World"

- The "Obvious" Recessionary Outcome (a little suspect)
- Turning the Business Cycle on Its Head (is it really different this time?)
- Probable Outcomes: Track 1 and 2 (but the list is growing)
- Risk Management: A Layered Approach (crosschecks)

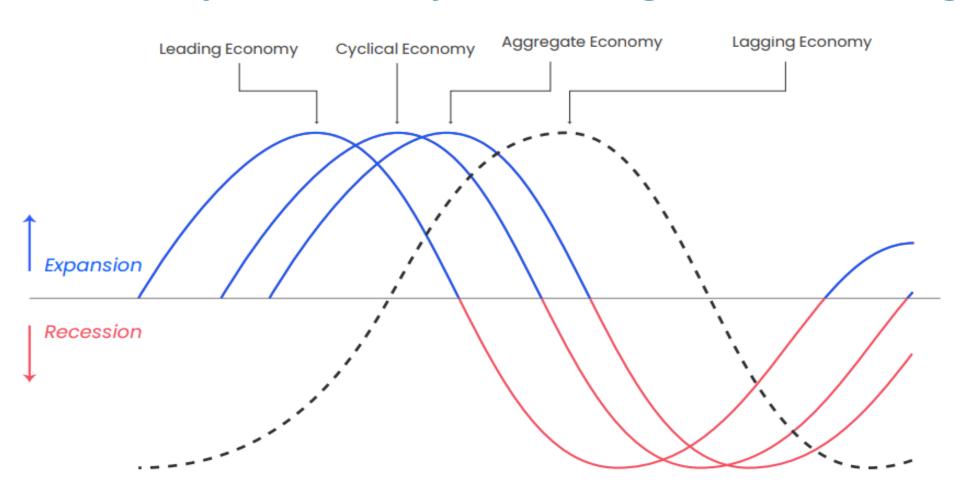


Business Cycles: Cycle Is as Cycle Does





Business Cycles: The Rhythm of Long and Variable Lags







Obvious Recessionary Outcomes: Didn't See That Coming

- Inverted Yield Curve
- Conference Board LEI (Leading Indicators Indicators)
- GDI (Gross Domestic Income)
- Bank Lending Standards / Growth In Lending
- Manufacturing Indices
- Small Business Optimism (NFIB)
- Temporary Employees
- Full-Time Employees
- New Home Sales Prices
- Credit Card Delinquencies
- Bankruptcies
- Default Rates



Indicators of Recession: Broken or Just Bent? - The Yield Curve

The 2/10 yield curve has been continuously inverted since July 2022, exceeding a record 624 day inversion in 1978



Source: LSEG

Reuters Graphics

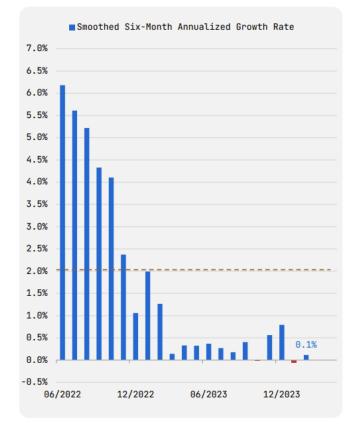


Indicators of Recessions: Broken or Just Bent? - LEI

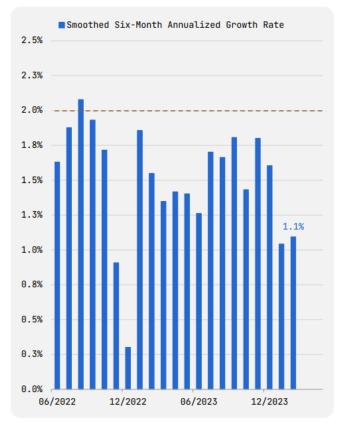
Leading Economy



Cyclical Economy



Aggregate Economy

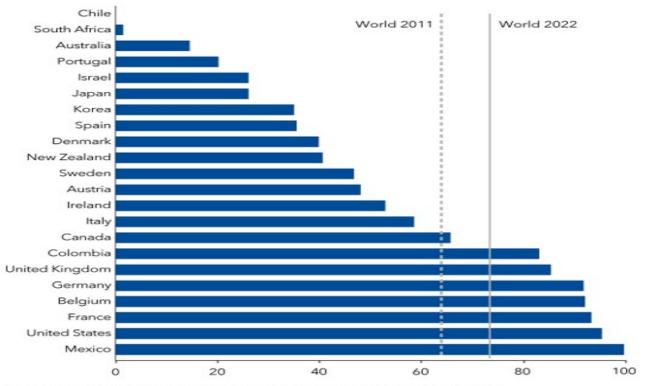




Why the Disconnect? - Interest Rate Sensitivity

Country-level share of fixed rate mortgages

(percent of country-level stock of mortgages, 2022:Q4)



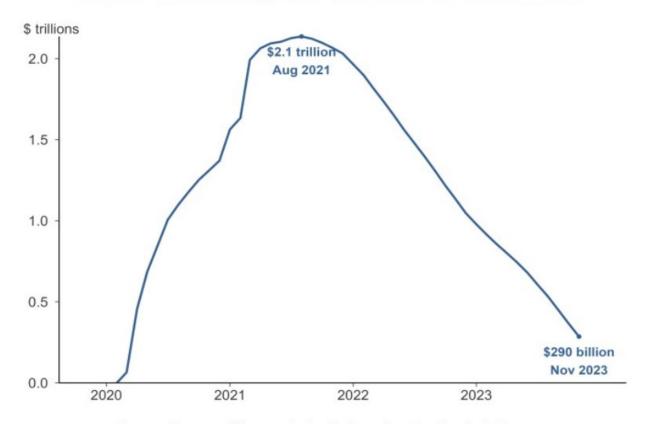
Source: European Central Bank; national authorities' data; and IMF staff calculations. Note: Mortgages are deemed fixed-rate if nominal payments do not reset within a year. Fixed rate mortgages exclude mortgages that adjust to inflation (as in Chile).





Why the Disconnect? - Excess Savings

Chart 2: Cumulative aggregate pandemic-era excess savings

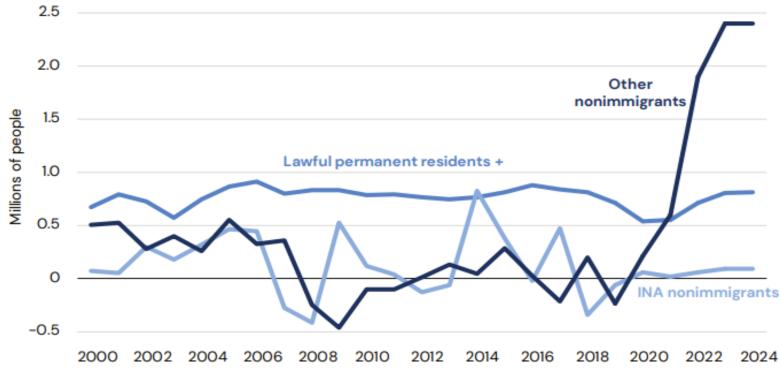




Source: Bureau of Economic Analysis and authors' calculations.

Why the Disconnect? - Labor Market Composition

CBO estimates of net immigration, by category, 2000-24



Source: CBO 2024.

Note: "Lawful permanent residents+" are lawful permanent residents (LPRs) and people who can apply for LPR status, such as refugees. "INA nonimmigrants" are Immigration and Nationality Act (INA) nonimmigrants, such as students and temporary workers. "Other nonimmigrants" (which CBO refers to as "other foreign nationals") are immigrants with a nonlegal or pending status.

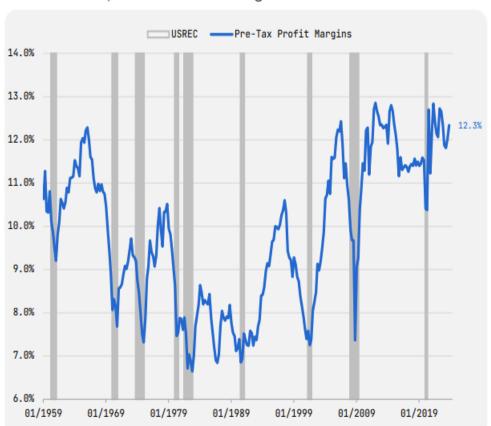




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Why the Disconnect? - Labor Market Hoarding

Pre-Tax Corporate Profit Margins



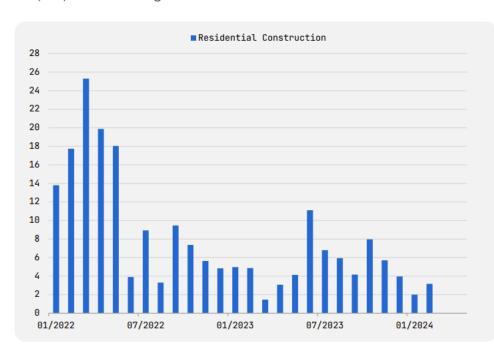
Pre-Tax Corporate Profit Margins At Recession Start Dates



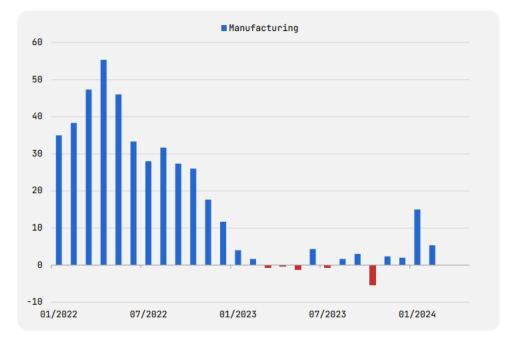


Why the Disconnect? - Labor Market Hoarding

Employment Change: Residential Construction (3MM)



Employment Change: Manufacturing (3MM)





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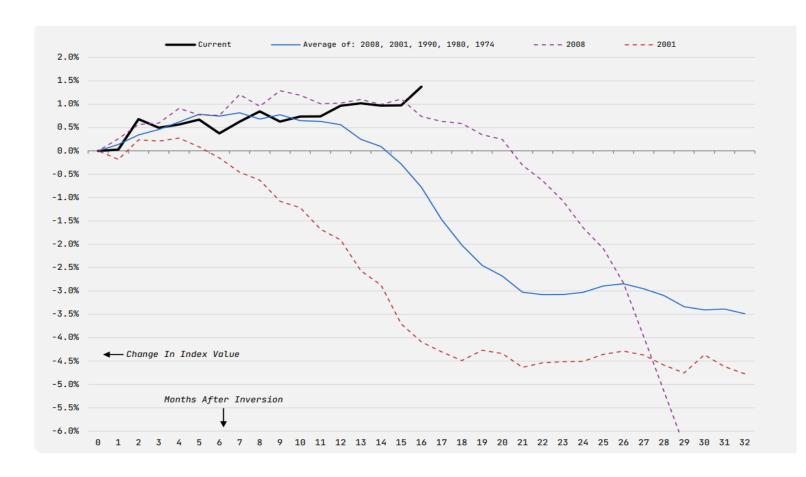
Why the Disconnect? - In the End, Labor Market Strength

Coincident Employment Index Change Post 3M10Y Inversion:

The Coincident Employment Index has increased 1.4% in the 16 months since the 3M10Y spread inverted.

This increase is more than any past yield curve inversion.

The Leading Employment Index and other broad baskets of Leading Employment variables remain modestly weak which means we shouldn't expect explosive labor gains in the future, but the resilience of the labor market this deep into a yield curve inversion cannot be disputed.

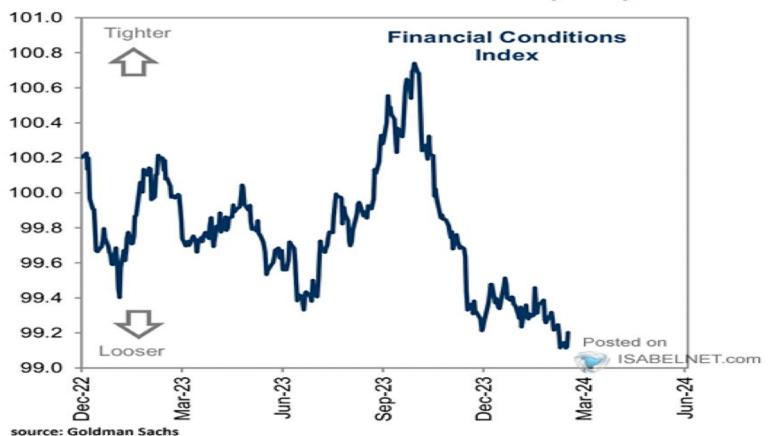






Why the Disconnect? – Adding Fuel to the Fire

Financial Conditions (FCI)





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Probable Outcomes: Track 1



Nick Cimino
Investment Director / Insurance Solutions
PNC Institutional Asset Management





Key Themes: Macro and Markets

Macroeconomics

- 1. Easing monetary policy
- 2. Sticky inflation
- 3. Labor market strength

Markets

- 1. Narrow earnings growth
- 2. Narrow market leadership
- 3. Range-bound interest rates



The Good, The Bad and The Ugly

The Good

- Resiliency of U.S. consumer spending
- Labor market strength supports economy
- + Easing financial conditions
- Promising artificial intelligence innovation
- Positive inflation-adjusted wage growth
- Durability of quality investments
- Positive U.S. large cap earnings revisions

The Bad

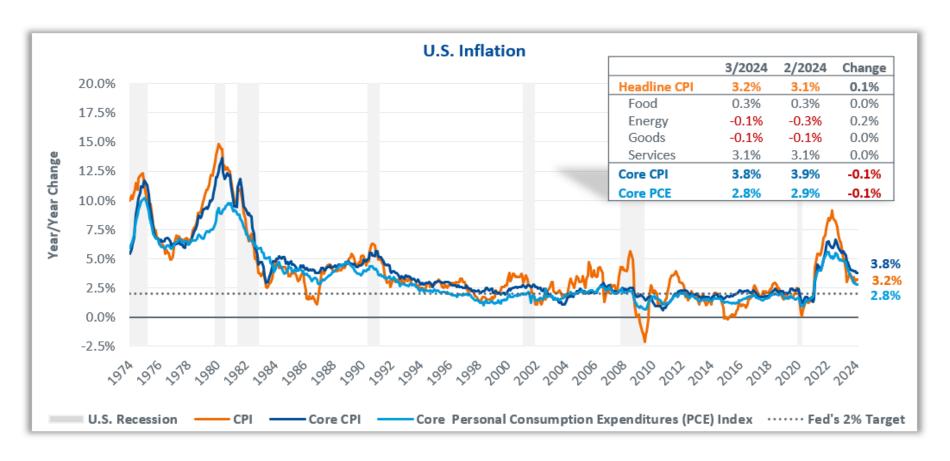
- Rising inflation expectations
- Stabilizing Leading Economic Indicators
- Commercial real estate under pressure
- Tightening bank lending standards
- Inverted yield curve
- Global monetary policy risks
- Negative global earnings revisions
- Commodity supply / demand imbalances
- Weak business confidence surveys
- Underwhelming economic recovery in China
- Falling savings; rising credit delinquencies

The Ugly

- Global geopolitical conflicts
- Global deficits / debt levels
- Global populism and election risks
- U.S.-China power struggle
- De-globalization trends building



Inflation: Is the Trend Your Friend?





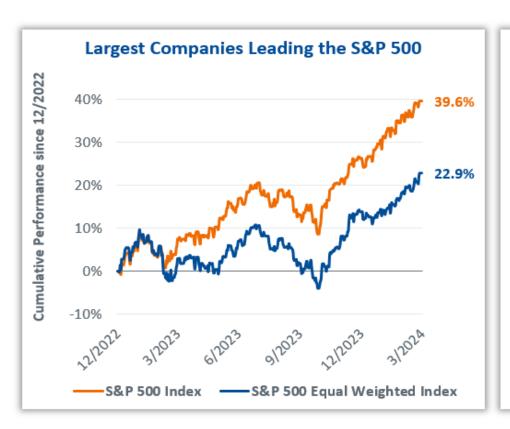
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Macro Outcomes: B-B-B Affairs

Factors	Base Case: Decelerating Growth	Bear Case: Economic Contraction	Bull Case: No Recession and Reacceleration				
Inflation	Inflation decelerates at a manageable pace – not a straight line down – as global earnings growth contracts.	Stagflation of high inflation and low global employment sinks the economy into a recession.	Inflation falls rapidly, as a mid-cycle slowdown turns to a reacceleration of the business cycle.				
Monetary Policy	Federal Reserve (Fed) policy shifts its focus to cut rates at an opportune time as economic growth slows mid-year.	Central banks ease financial conditions too soon, and inflation rebounds higher just as labor markets weaken, which limits the options of monetary policy to stimulate the economy.	Global central banks are able to ease monetary policy as lower inflation has been achieved without dipping into recession.				
Geopolitics	Multiple global wars do not materially impact global markets; U.S. political landscape remains uncertain in a presidential election year.	Multiple global wars potentially lead to higher inflation, in addition to the probability of a longer-than-expected U.S. government shutdown in an election year.	Multiple global wars do not materially impact global markets, a U.S. government shutdown continues to be avoided as investors focus on the election.				
Earnings Outlook	Net earnings revisions for 2024 decline modestly as decelerating inflation remains a headwind to corporate margins.	Net earnings revisions for 2024 decline meaningfully as an economic recession is not fully reflected in consensus estimates.	A mid-cycle reacceleration leads to positive earnings revisions.				
2024 S&P 500 Earnings Growth Rate	4% to 7%	-5% to 0%	8% to 12%				
Trough Forward P/E	16x - 18x	12x -15x	19x - 21x				
Path of Long-Term Interest Rates	Volatile and modestly higher	Materially lower	Volatile and moderately lower				



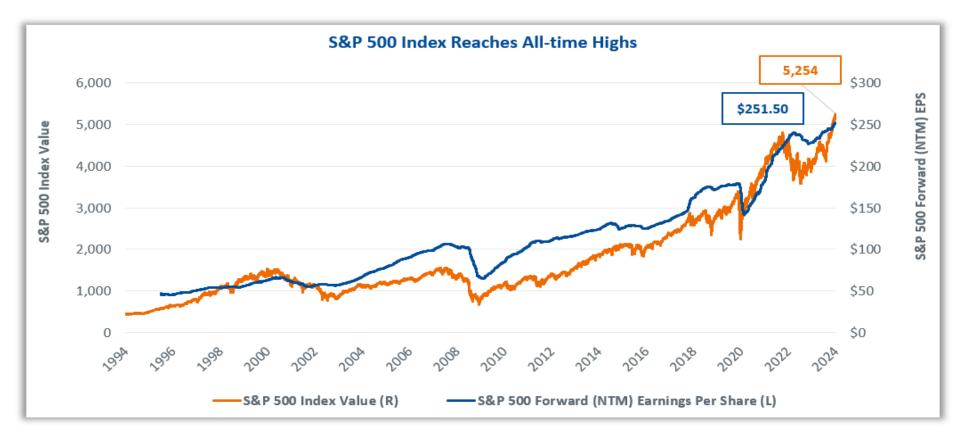
Equity Markets: All-Time Highs and a Widening Base



Equity Market Perform	ance
Index	YTD Total Return
"Magnificent 7" (weighted average)	13.5%
S&P 500°	10.6%
Nasdaq Composite	9.3%
S&P 500 Equal Weight	7.9%
Median S&P 500 stock return	7.4%
Russell 2000	5.2%
MSCI World Ex USA	5.6%
MSCI Emerging Markets IMI	2.2%



Equity Markets: S&P 500 and Forward Earnings







Equity Markets: Emphasis on Quality

Outlook

Consensus earnings estimates are optimistic as market leadership narrows We believe the anticipated economic slowdown is not yet fully reflected in consensus earnings estimates, which still imply positive growth for 2024.

Market cap

Sector composition is driving valuation differentials across the market cap spectrum Large-cap equity exposures are performing well relative to small- and mid-cap stocks (SMID), but favorable aspects of SMID include their relative U.S.-centric revenue exposure.

Factors

Emphasize quality over other factors

When growth becomes scarce, we prefer quality growth companies with strong balance sheets, low leverage and those expected to grow faster than the overall market.

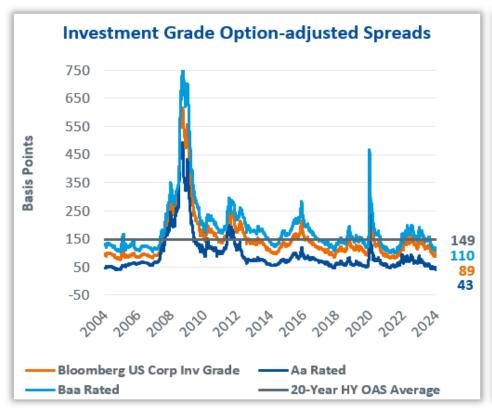
Geography

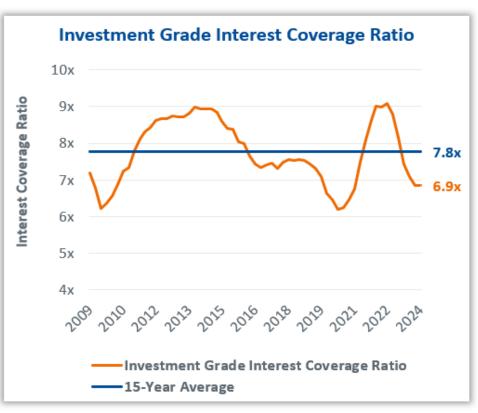
U.S. overweight and emerging market tilt

The consistency and leadership of U.S. markets continues to support a favorable view relative to other regions. This is not a "domestic bias," but rather, the view that U.S. fundamentals remain strongest at this time.



Fixed Income: Investment Grade

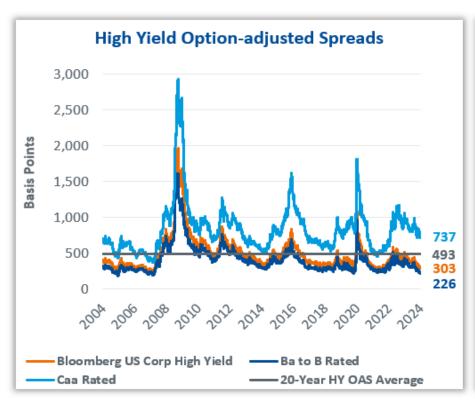


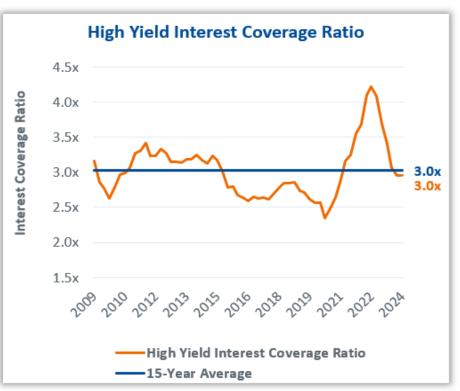




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Fixed Income: High Yield









Fixed Income: Theme Song

Core fixed income

Maintain neutral duration, increase high-quality core allocation Investment grade corporate credit and securitized bonds maintain strong fundamentals despite slowing global economic growth.

U.S. high yield

Credit cycle remains tied to the earnings cycle

Debt rollovers face significant interest rate risk in 2024 and 2025. We also believe consensus earnings estimates may overestimate the strength of fundamentals.

Emerging market (EM) debt

Valuations remain rich as macroeconomic headwinds mount EM debt offers an attractive yield pickup relative to core fixed income; however, credit spreads appear rich in our view.



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Probable Outcomes: Track 2



Mike Hyzdu
Managing Director
3 Point Legacy Advisors
(UBS)



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Macro Outcomes: On Track for a Soft Landing?

Macroeconomic Outlook

The US economy should slow in 2024, but maybe only modestly. GDP grew 3.1% in 2023, above the ~2% trend rate, and the data hasn't slowed much so far in 2024. The recent easing of financial conditions may result in the economy continuing to run hot.

Fed rate cuts are coming, likely starting in May. Recent Fed guidance implies that cuts won't start before May and their timing will be data dependent. Market pricing is down to 4.5 cuts in total this year, we expect 4. It's unlikely that the Fed doesn't cut because not doing so would make policy overly restrictive.

Operating Environment

- Consumer spending should remain healthy. A tight labor market and rising real incomes shoul
 combine for consumption growth at pre-pandemic rates. Even with labor demand cooling, lower
 supply growth relative to the past two years should keep the labor market from getting too loose.
- Easier financing conditions by year-end. Fed rate cuts with an easing bias should result in lowe borrowing costs for small firms, and lending conditions that will gradually ease. They are already getting less tight, and capital is available for most borrowers.

Markets & Deal Activity

- Goldilocks for equities, at least for now, with more market swings. Solid growth, continued disinflation, and rate cuts are supportive for equities. Much of this good news is priced in and valuations look relatively expensive, but that doesn't prevent more upside.
- M&A green-shoots could start to bloom once rate cuts are imminent. Falling rates, rising
 confidence in the economy, and record dry powder point toward a rebound in M&A deals. The
 IPO market needs better performance from new issuers and increased investor interest in more
 speculative stocks, which requires lower rates, to open significantly.

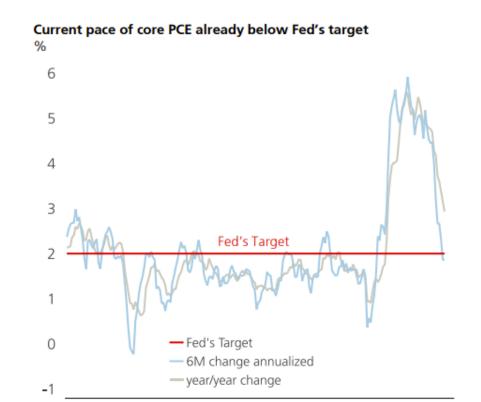
Politics

- A historic electoral year globally. More than 60 countries representing about half of the world's population are having elections in 2024.
- Major US fiscal policy changes require a "wave" outcome. Control of the House and Senate is as important as the presidential outcome for passing significant fiscal legislation.
 Prediction markets are at 70% for the Dems to win the House, and a toss-up for the Senate.



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Inflation: 2%-ish on the Horizon?



2006 2008 2010 2012 2014 2016 2018 2020 2022 2024

Source: BEA, UBS, as of 7 February 2024



year/year, %



Atlanta Fed Median Wage Tracker still running at a fast pace

2016-2019 Average

2006 2008 2010 2012 2014 2016 2018 2020 2022 2024 Source: BEA, UBS, as of 7 February 2024

64



Economic Growth: The Upside Potential?

1.8

Manufacturing investment surges thanks to CHIPS Act

% Private Fixed Investment

5



3



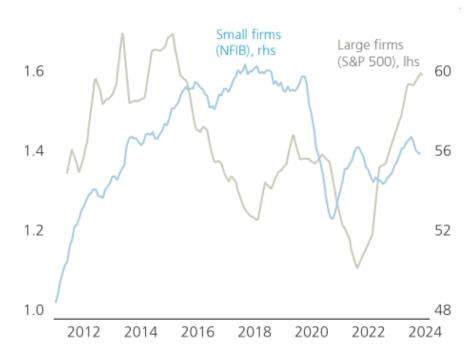
2



Source: BEA, UBS as of 7 February 2024

Larger firms leading smaller firms in capex intentions

S&P 500 capex to depreciation ratio & NFIB actual capex index

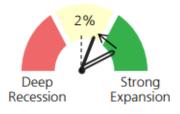


Source: Bloomberg, NFIB, UBS as of 7 February 2024



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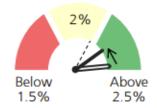
Let's Go To The Board!!!!





Growth

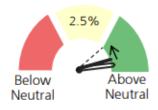
 2H 2023 real GDP growth surprised to the upside thanks to consumer resilience; we expect a modest slowdown to around trend in 2024.





Inflation

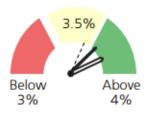
 CPI and PCE show inflation around 3%, even lower for 6m annualized core PCE; leading indicators point to ongoing disinflation in 2024.





Fed funds rate

The Fed ended its rate hiking cycle at 5.5%; we expect the first rate cut in May, and 100bps in total in 2024; the rate should gradually fall back to about 3.5%.





10-year yield

 After peaking at 5%, the 10-year yield should be range bound around 4%, falling later in the year once the Fed starts cutting rates.

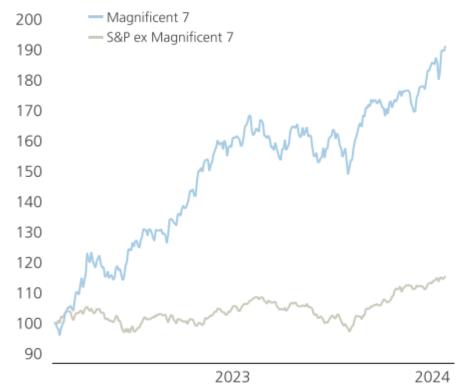


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Equity Markets: Maybe It's Not Just the Magnificent 7

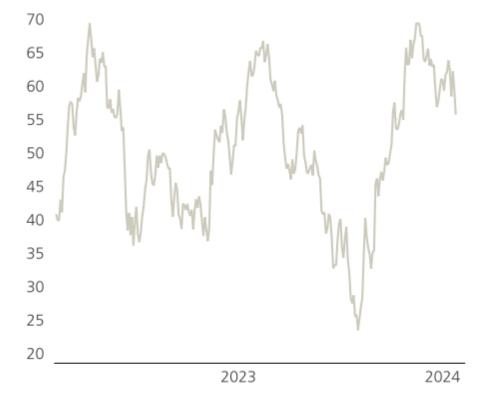
Two markets for most of the past year: Mag 7 and everything else

Mag 7 and SPX 493, index=100 as of 1 January 2023



Market breadth rising towards the end of 2023 and into 2024

% of NYSE stocks > 200D moving average

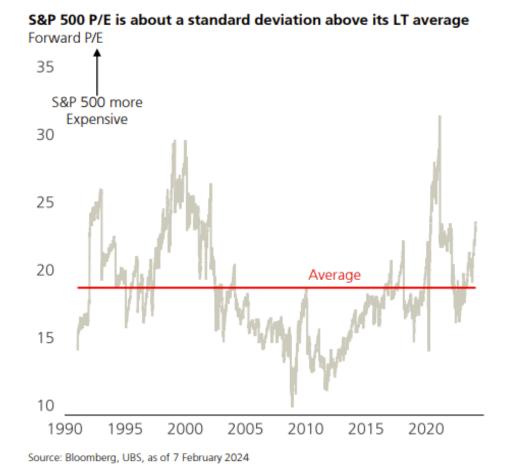


Note: Source: Bloomberg, UBS, as of 7 February 2024

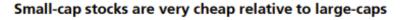


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Equity Markets: Not Cheap but Maybe Not That Bad



Source: Bloomberg, UBS, as of 7 February 2024

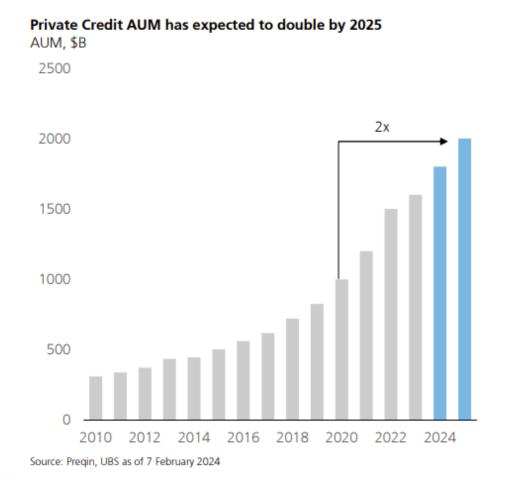


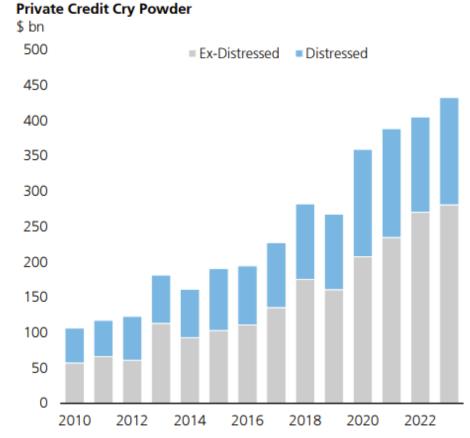




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Private Credit: Time for a (measured) Look?







Source: Blackstone, UBS as of 7 February 2024

Real Estate: Budding Road to Recovery?



Residential affordability is near the worst in decades. High prices and mortgage rates have priced out many potential buyers, especially first-timers. The pick-up in new home starts is a positive, but existing homeowners with low locked-in rates limits the market.



Office is very weak, the rest of commercial real estate (CRE) is okay. Even within office there is a big dispersion between Class A and the rest. But office is only about 15% of the CRE market. There's also significant capital ready to buy distressed assets and debt.

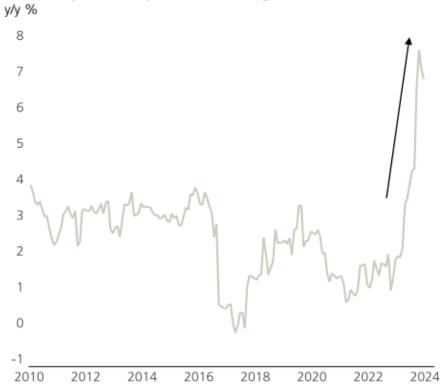


"At risk" geographies facing the highest insurance premiums. Premiums have spiked higher across the board, but especially for those in at-risk climate regions.



Real Estate: Price is Not Everything - Insurance Matters

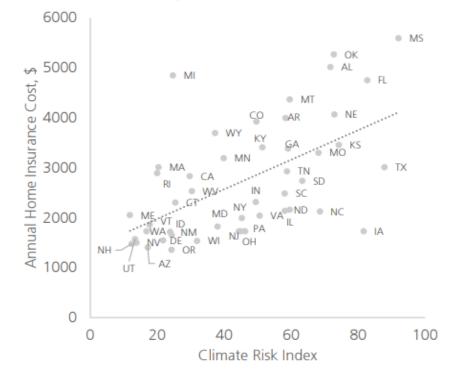
Insurance premiums spike amidst 2023 global heat wave



Source: BEA, UBS, 7 February 2024

With most expensive premiums related to climate risk

Annual home insurance cost, \$ and Climate Risk index

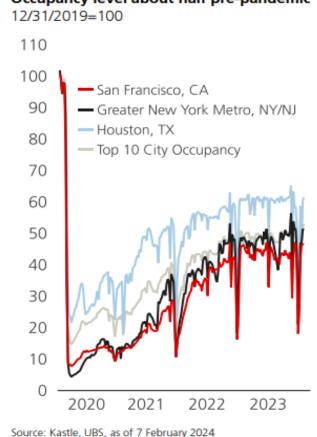


Source: Insurify, OpenWallet, UBS, 7 February 2024

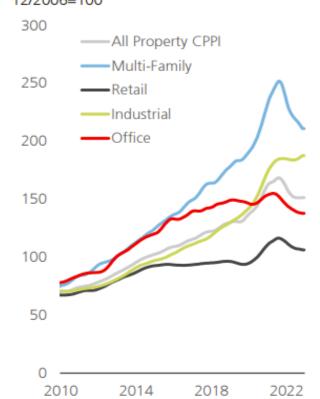


Real Estate: Rumors of Demise are Greatly Exaggerated

Occupancy level about half pre-pandemic



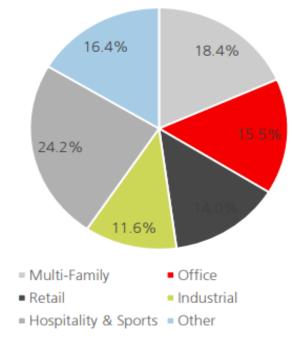
Moody's Commercial Property Price Index 12/2006=100



Source: MSCI Real Capital Analytics, UBS as of 7 February 2024

Value of office space < 16% total

% Total Commercial Property Value



Source: Nareit, UBS, as of 7 February 2024





Risk Management: A Layered Approach

- Enterprise Risk Management (ERM)
 - Measuring/correlating balance sheet risk
 - Connectivity between parent and captive
- Asset / Liability Management (ALM)
 - Correlating cash flows and durations
 - Achieving a "reasonable match"
- Asset / Investment Risk: The Art and Science of it All
 - Define the relevant pools of risk (or "buckets" of funds)
 - Continually quantify risk within each pool and in aggregate
 - Budget risk to ensure proper alignment with enterprise objectives



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Asset Class Performance: "It's a Real Dow Jones-er"

2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	YTD		LE	GEND
EM 82.36 High Yield	Small-Cap 26.85 Mid-Cap		EM 18.68 Real Estate				Small-Cap 21.31 Mid-Cap	EM 36.83 Large Growth			Large Growth			Large Growth 30.03 Large Cap			Large Cap	S&P 500°
58.21 Mid-Cap 37.38	26.64 Real Estate 25.93		18.59 Mid-Cap 17.88	Small-Cap 38.82	Real Estate 24.91		20.74 Large Value 17.40	27,44 Intl Dev 24,21		31.49 Large Growth 31.13	33.47 Small-Cap 19.96	Real Estate 39.35		26.29 Large Value 22.23	Large Growth 12.75		Large Value	100 V 100 V
Intl Dev 33.67	EM 19.90		Large Value 17.68	Mid-Cap 33.50	Large Growth 14.89		High Yield 17.13	Large Cap 21.83		Real Estate 27.62	Large Cap 18.40	Large Growth 32.01		Intl Dev 17.94	Large Cap 10.56	RNS	Mid-Cap	S&P 400*
arge Growth 31.57	High Yield 15.12		Inti Dev 16.41	Large Growth 32.75	Large Cap 13.69		Large Cap 11.96	Mid-Cap 16.24		Mid-Cap 26,20	EM 18.39	Large Cap 28.71		Small-Cap 16.93	Mid-Cap 9.95	RETURNS	Small-Cap	Russell 20
Real Estate 27.22	Large Value 15.10	Core Bond 7.84	Small-Cap 16.35	Large Cap 32.39	Large Value 12.36		EM 9.90	Large Value 15.36		Small-Cap 25.52	Mid-Cap 13.66	Large Value 24.90		Mid-Cap 16.44	Large Value 8.05	POSITIVE	Inti Dev	MSCI Wor USA
Small-Cap 27.17 Large Cap	Large Cap 15.06 Large Growth	High Yield 4.98 Real Estate	Large Cap 16.00 High Yield	Large Value 31.99 Intl Dev	Mid-Cap 9.77 Core Bond	Large Growth 5.52 Large Cap	Large Growth 6.89 Real Estate	Small-Cap 14.65 Real Estate		Intl Dev 22.49 EM	7.59 Core Bond	Mid-Cap 24.76 Small-Cap		High Yield 13.44 EMI	Intl Dev 5.59 Small-Cap	P0	EM	MSCI EM Bloomben
26.46 Large Value	15.05 Intl Dev	4.92	15.81 Large Growth	21.02	5.97 Small-Cap	1.38 Core Bond	6.74 Intl Dev	7.75 High Yield		17.65 High Yield	7.51 High Yield	14.82 Intl Dev		11.67 Real Estate	5.18 EM		Core Bond	Aggregate
21.18 Core Bond	8.95 Core Bond	4.65 Large Cap	14.61 Core Bond	7.44 Real Estate	4.89 High Yield	0.55 Real Estate	2.75 Core Bond	7.50 Core Bond	Core Bond	14.32 Core Bond	7.11 Large Value	12.62 High Yield		10.61 Core Bond	2.17 High Yield		High Yield Real Estate	Corp High MSCI USA
5.93	6.54	2.11 Large Value	4.21	1.93 Core Bond	2.45 EM	0.21 Mid-Cap	2.65	3.54	0.01 Large Growth	8.72	1.36 Real Estate	5.28 EM	Large Value	5.53	1.47 Core Bond		Real Estate	Real Estate 2
		-0.48 Mid-Cap -1.73		-2.02 EM -2.20	1.79 Intl Dev -4.32	-2.18 Intl Dev -3.04			-0.01 High Yield -2.08	9	-5.57	-0.28 Core Bond -1.54	-5.22 High Yield -11.19		0.78 Real Estate -1.41			
		Small-Cap -4.18				Large Value -3.13			Large Cap -4.38				Core Bond -13.01					
		Intl Dev -12.21				Small-Cap -4.41			Real Estate -5.75				Mid-Cap -13.06			URNS		
		-19.49				High Yield -4.47			Large Value -8.95				Intl Dev -14.29			/E RET		
						EM -13.86			Small-Cap -11.01 Mid-Cap				Large Cap -18.11 EM			NEGATIVE RETURNS		
									-11.08 Intl Dev				-19.88 Small-Cap			Z		
									-14.09 EM				Real Estate					
									-15.05				-26.90 Large Growth -29.41					





Risk Management: Captive Buckets of Fun(ds)

Capital

Domicile Determined

NAIC Compliant "Traded" Money Market

Operating

Banking & Future
Reserve Deployment

"Sweep" Money Market

Reserves

Diversified & Liquid

Stocks & Bonds

Surplus

Liquid at Dissolution

Stocks, Bonds and/or Alternatives

"Pledged"

To Pool or Fronting

Cash, Reg 114, Diversified & Liquid

Match Short-Term and Long-Term Goals with Each Allocation

